

Whitchurch Photographic Society

Equal Opportunities Policy

Whitchurch Photographic Society warmly welcomes members and visitors who are interested in photography to its weekly meetings and to other events and outings which it organises. It is a friendly, social society with enjoyment at its core.

The society does not discriminate against anyone for any reason.

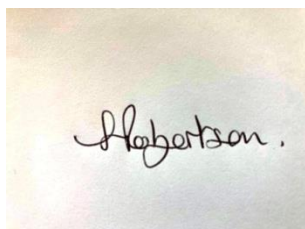
All are welcome to attend. Anyone attending should expect to be treated with courtesy and respect and to treat everyone else in the same way. Variety of experience, ability and background is welcomed, not just in photography; everyone brings something from which others can learn and which others can enjoy. Members help each other, share ideas and skills, and support one another.

The weekly meetings currently take place in the Senior Citizens Club building, which is accessible for people with some mobility difficulties, though if it presents challenges, other members will always try to help to overcome them. Reasonable, practical adjustments will be attempted as appropriate. Similarly, consideration will be given to accessibility when planning events which take place at other sites.

If anyone is concerned about discrimination or an issue related to equal opportunities, it should be reported to the Chair or Vice Chair who can draw on other committee members to consider the issue and to help arrive at an appropriate resolution.

The policy will be reviewed as necessary by the Committee at one of its meetings, and ideally, if any issue relating to equality of opportunity is raised.

Chairperson's Signature

A photograph of a handwritten signature in black ink on a light-colored, slightly textured surface. The signature is written in a cursive style and reads "J. Robertson."

Date of Adoption of Policy

20th August 2026